# ADR Practitioners Lunchtime Webinar Series

November 8, 2011 12:00 noon - 1:00 p.m.

#### **Registration Information**

Space is limited. Reserve your Webinar seat at

https://www3.gotomeeting.com/register/846294414

### **Topic: Mediator's Proposals: Useful Mediation Tool or Oxymoron?**

In the world of commercial and employment mediation, many mediators use "mediator's proposals" to help the parties reach a resolution of their differences. By a mediator's proposal, we mean a formal proposal made by the mediator to all of the parties to the dispute designed to achieve a global resolution. Typically, the parties' responses to the proposal are presented confidentially to the mediator who then communicates either that the proposal has been accepted (if all parties have accepted) or rejected (if anyone objects). If the proposal is not accepted, each party only knows what its response to the proposal was.

In this interactive discussion, you will learn from Linda Singer and Michael Lewis about the use of mediator's proposals, juxtaposing the possibilities and dangers of the practice. Some practitioners question whether making mediator's proposals should be considered an ethical mediation tool at all. Log in to learn more about this debatable practice and all of its implications.

### **Presenters: Linda Singer and Michael Lewis**

Linda Singer and Michael Lewis have been pioneers in using mediation to resolve conflicts in a broad range of settings. They currently mediate commercial, employment, and public policy disputes through JAMS. They also teach mediators through the Washington, DC, Center for Dispute Settlement, Harvard Law School, and the Center for Public Resources' International Institute for Conflict Prevention & Resolution. They have worked with MACRO on special projects and provided advanced training on multi-party mediation.

## **Brought to you by the Maryland Mediation and Conflict Resolution Office (MACRO)**

The purpose of the series is to bring topics of interest to Maryland ADR practitioners. Each quarter, ADR practitioners will be able to participate in a 60 minute presentation from the comfort of their telephone and computer. **Watch** for the upcoming webinars.

Feel free to bring your lunch!